

# Exhibit 17

## Information/Action Item

### Update on management salary survey

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After the PEN Committee June 19, 2014 meeting, we contacted the California Department of Human Resources (CalHR) regarding assistance with salary surveys of the Commission's executive management team. CalHR is responsible for human resources policy and administration for the State. In June 2014, CalHR had issued a new strategic plan augmenting its State role to include providing advice and assistance to State departments and human resource professionals.

Based on its new policy, CalHR agreed to provide advice and assistance, at no charge to CSAC, on determining the proper classification and salary for the Executive Director exempt position. CalHR also agreed to do the same thing for the career exempt assignment (CEA) civil service positions held by the Chief Deputy Director and division chiefs. We are now working with two CalHR contacts, one for the Executive Director position and another for the CEA positions.

An initial meeting with CalHR on the Executive Director position is scheduled for early September.

We are also working on background information for all the CEA positions before scheduling an initial meeting with CalHR on those positions.

We will provide an update on the progress of the salary surveys for both the Executive Director exempt position and the CEA civil service positions at the September 18-19, 2014 meeting.

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