

Action /Information Item

Personnel, Evaluation and Nominations Committee

Consideration of Nominations to Advisory Bodies

The Committee is asked to consider the enclosed nominations to fill vacancies on the advisory bodies.

The following list provides the number of vacancies and nominations for each advisory body.

Loan Advisory Council (LAC)

California State University Institution Representative
One Vacancy

- Ms. Lois Kelly

University of California Institution Representative
One Vacancy

- Ms. Vonda Garcia

Grant Advisory Committee (GAC)

State Superintendent of Public Institution Representative
One Vacancy

- Ms. Sharon Bowles

Proprietary Institution Representative
One Vacancy

- Ms. Mary Lindsey

California Postsecondary Education Commission Representative
One Vacancy

- Dr. Adrian Griffin

Responsible Person: Keith Yamanaka,
Chief Deputy Director

CALIFORNIA STUDENT AID COMMISSION

APPOINTMENT FOR LOAN ADVISORY COUNCIL

CALIFORNIA STATE UNIVERSITY INSTITUTION REPRESENTATIVE

One (1) Replacement

Lois M. Kelly

Director of Financial Aid

California Polytechnic State University, San Luis Obispo

San Luis Obispo, California 93407-0201

Term: 06/26/08 – 09/09/09

Replacing: Dean Kulju

Background:

Lois Kelly is the Director of Financial Aid for California Polytechnic State University, San Luis Obispo. She has 29 years of financial aid experience. Ms. Kelly has been involved in the development of policy as well as the oversight of federal, state and institutional grant, scholarship, loan and work programs. She has experience with various higher education organizations such as the National Association of Student Financial Aid Administrators (NASFAA), Western Association of Student Financial Aid Administrators (WASFAA), California Student Financial Aid Administrators (CASFAA), U.S. Department of Education (USED), and other University-wide communities.

THE CALIFORNIA STATE UNIVERSITY
OFFICE OF THE CHANCELLOR

April 23, 2008

BAKERSFIELD

Ms. Diana Fuentes-Michel
Executive Director
California Student Aid Commission
P.O. Box 419026
Rancho Cordova, California 95741

CHANNEL ISLANDS

CHICO

DOMINGUEZ HILLS

Dear Ms. Fuentes-Michel:

EAST BAY

The California State University nominates Lois Kelly for appointment to the CSAC Loan Advisory Council. In her position as Director of Financial Aid at California Polytechnic State University, San Luis Obispo, Ms. Kelly has responsibility for all aid programs, including the Federal Family Education Loan program. Ms. Kelly may be reached at the following address:

FRESNO

FULLERTON

HUMBOLDT

Ms. Lois Kelly
Director of Financial Aid
California Polytechnic State University, San Luis Obispo
One Grand Avenue
San Luis Obispo, California 93407-0201
(805) 756-5893
E-mail: lkelly@calpoly.edu

LONG BEACH

LOS ANGELES

MARITIME ACADEMY

MONTEREY BAY

Ms. Kelly has an extensive background in higher education and financial aid. Enclosed for your review is additional information for your consideration in support of her nomination.

NORTHRIDGE

POMONA

With kind regards,

SACRAMENTO

Sincerely,

SAN BERNARDINO

Charles B. Reed
Chancellor

SAN DIEGO

SAN FRANCISCO

CBR/jd

SAN JOSÉ

Enclosure

SAN LUIS OBISPO

c: Dr. Gary Reichard, Chancellor's Office
Mr. Allison Jones, Chancellor's Office
Mr. Dean Kulju, Chancellor's Office
Ms. Janet McDuffie, CSAC
Mr. Jim Maraviglia, Cal Poly SLO
Ms. Lois Kelly, Cal Poly SLO

SAN MARCOS

SONOMA

STANISLAUS

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2008 APR 28 PM 3:19
CSAC
EXECUTIVE OFFICE

Lois M. Kelly
 3985 Rosita Avenue
 Atascadero, CA 93422
 805.462.8112
 805.591.9430 (cell)

Employment

- 2005 - present **Director of Financial Aid, California Polytechnic State University, San Luis Obispo, California**
 Oversee the development of policy; oversee processing for federal, state and institutional grant, scholarship, loan and work programs; manage office personnel.

- 2000 – 2005 **Assistant Vice President for Financial Aid, Indiana Wesleyan University, Marion, Indiana**
 Oversee the financial aid offices for traditional undergraduate/graduate programs, and Non-traditional undergraduate/graduate programs. Develop policy related to enrollment management and Student financial services (including financial aid, student accounts and admissions). Administer School as Lender Program.

- 1986 - 2000 **Director of Financial Aid, Boise State University, Boise, Idaho**
 Manage processing of financial aid applications; oversee awarding of federal state and institutional programs; manage staff; oversee implementation of the financial aid portion of the new administrative computing system. Oversee participation in ED Quality Assurance Program.

- 1982 - 1986 **Assistant Director, Student Work and Financial Assistance, Southern Illinois University, Edwardsville, Illinois**
 Serve as computer liaison; award student caseload; manage student employment programs; implemented student payroll program; served on University wide system implementation team.

- 1979 - 1982 **Director of Financial Aid, Greenville College, Greenville, Illinois**
 Administer financial aid programs including federal (Pell, SEOG, NDSL, GSL, state and institutional aid monies); counsel students and parents on financial aid funding options.

- 1971 - 1979 **Associate Director of Admissions, Westmont College, Santa Barbara, California**
 Administer admission and recruitment programs.

Professional Activities

National Association of Student Financial Aid Administrators

- 2006 – 2008 Nominations Committee
- 2001 – present Standards of Excellence Peer Reviewer
- 2002 – 2004 Best Practices Committee
- 2002 Best Practices Symposium Facilitator
- 2001 – 2002 Commission Director
- 2000-2001 Member, Diversity and Multicultural Issues Committee
- 1997- 2000 Member, Board of Directors
- 1996-97 Need Analysis Standards Committee
- 1995-96 Electronic Services Advisory committee
- 1994 NASFAA/WASFAA Trainer - Annual Loan Limits/Loan Pro-ration Issues
- 1992 – 1998, 2000 - 2005 Presenter/Moderator, Annual Conference
- 1990 - 1992 Membership Committee
- 1988, 1998 Leadership Conference

Midwestern Association of Student Financial Aid Administrators

- 2004 Committee of the Year – Summer Institute
- 2003 – 2004 Faculty, Summer Institute
- 2002 – 2004 Conference Presenter/Moderator

Western Association of Student Financial Aid Administrators

2007	Conference Session Moderator
2006	Summer Institute Faculty
2000	Recipient, Special Recognition Award
1999 – 2000	Site Selection Committee
1999	Summer Institute, Guest Faculty
1999	Workshop Presenter – Train the Trainers
1998 - 1999	Federal Issues Committee
1998 - 1999	Summer Institute Site Coordinator and Liasion
1998 - 1999	Site Selection Committee
1997 - 1998	WASFAA/NASFAA Trainer (Need Analysis)
1997 - 1998	Awards Committee Chair
1996 - 1997	Nominations Committee
1996	Faculty Member, Summer Institute
1992 - 1996	Faculty Member, Fundamentals Workshop, WASFAA Conference
1995	Pan Pacific Summer Institute Faculty
1988 - 1995	Presenter, Annual Conference
1991 - 1995	Membership Committee
1988 - 1989	Training Committee

California Student Financial Aid Administrators

2005	Conference Session Moderator
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Indiana Student Financial Aid Administrators

2003	Associate Member Relations Committee
2001 – 2005	Government Relations Committee
2001 – 2003	High School Counselor Workshop Presenter
2001	Winter Conference Program Committee
2001	Winter Conference Program Presenter
2001 – 2004	College Goal Sunday Volunteer

Idaho Association of Student Financial Aid Administrators

1998 - 1999	Presenter, Funding Your Future with the Public Broadcasting Station (KAID)
1998 - 1999	Federal Issues Committee
1992 – 1994	Training Committee
1988 – 1991	Membership Committee
1987 - 1988	President

US Department of Education

2004	Trainer, R2T4 and Conflicting Data
2002-03	Trainer, Delivery System, Student Eligibility Basics
2002	Trainer, New Financial Aid Administrator Workshop
1997, 1999	Trainer, TIV Update Workshops
1996 - 1997	Presenter, QA Training Workshop for New Schools
1996	Presenter, QA Annual Workshop

University-Wide Committees

2007 – present	Administrative Advisory Committee on Computing
2005 – present	Administrative Computer Steering Committee
2005 – 2007	Student Administration Implementation Steering Committee, Cal Poly
2002 – 2005	Datatel Implementation CORE and Coordination Committees, Indiana Wesleyan University
2000 – 2005	Administrative Division Committee, Indiana Wesleyan University
2000- 2005	Enrollment Management Committee, Indiana Wesleyan University
1997 - 2000	Enrollment Management Committee, Boise State University
1997 – 2000	PeopleSoft Implementation committees, Boise State University
1997 - 2000	Executive Budget Committee, Boise State University
1997	Student Computer Purchase Task Force, Boise State University
1996 – 2000	Retention Committee, Boise State University

CALIFORNIA STUDENT AID COMMISSION

APPOINTMENT FOR LOAN ADVISORY COUNCIL

UNIVERSITY OF CALIFORNIA INSTITUTION REPRESENTATIVE

One (1) Replacement

Vonda Garcia

Associate Director of Financial Aid
University of California, San Diego
San Diego, California 93407-0201

Term: 06/26/08 – 09/09/09
Replacing: Vince DeAnda

Background:

Vonda Garcia is the Associate Director of financial aid at the University of California, San Diego. She has over 20 years of financial aid experience. Ms. Garcia has experience in all of California's public sectors and has worked with both the Federal Family Education Loan Program and the Direct Loan Program. Ms. Garcia has also been involved with the development of financial aid business processes and specifications for student systems as well as policy and procedure development.



OFFICE OF THE VICE PRESIDENT – STUDENT AFFAIRS

OFFICE OF THE PRESIDENT
1111 Franklin Street, 9th Floor
Oakland, California 94607-5200

May 14, 2008

Ms. Diana Fuentes-Michel
Executive Director
California Student Aid Commission
P.O. Box 419026
Rancho Cordova, CA 95741

Dear Diana:

The University of California would like to nominate Vonda Garcia as our Institutional Representative on the Loan Advisory Council. Vonda Garcia is an Associate Director at UC San Diego with over 20 years experience in financial aid. She has worked in all of California's public sectors. She has direct experience with both the Federal Family Education Loan Program and the Direct Loan Program. Vonda has experience in working with financial aid business processes and developing specifications for student systems as well as policy and procedure development and the other components of a financial aid manager's responsibilities. We believe she will be a valuable addition to the CSAC Loan Advisory Committee.

If there are any questions about this nomination, please let me know.

Sincerely,

Judy Sakaki
Vice President — Student Affairs

cc: President Dynes
Provost Hume
Director Haden
Director Jeffery

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CSAC
EXECUTIVE OFFICE

Vonda García
(858) 534-4598
vggarcia@ucsd.edu

Summary of Qualifications

- Over 20 years of progressive experience in financial aid profession
- Thorough knowledge of regulations and delivery of financial aid
- Experience in California Community College, California State University and University of California, as well as a private institution
- Experience in both Federal Direct and Federal Family Education Loan Programs
- Proficiency with computers including SCT Banner, PeopleSoft, Brio, EdConnect, MicroSoft Office, FrontPage, ORACLE, Unix, SQL and SQL Plus, and vi Editor
- Excellent communication skills
- Ability to effectively prioritize responsibilities and follow through to completion
- Self-motivated; hard working; well-organized; team player
- Excellent leadership skills

Education

Bachelor of Arts, Liberal Studies II - Fall 1989
San Diego State University
San Diego, California

Employment Experience

Associate Director, Financial Aid Office

University of California, San Diego

May 2007 – Present

- Responsible for general administration, implementation, analysis, training and policy for operations. Develop policy and procedure in conjunction with program regulations.
- Responsible for new student award notifications, graduate policy and procedures, undergraduate and graduate packaging, federal and private loan programs, and Cal Grant programs
- Represent the Financial Aid Office in outreach efforts and community presentations
- Act on behalf of the Director in her absence

University Financial Aid Director

Ashford University

June 2006 – March 2007

- Responsible for administration of all aspects of financial aid; provided leadership and management of financial aid delivery for main campus and two online offices ensuring compliance with federal and state rules and regulations
- Recruited and supervised staff of 53; planned for future rapid growth of staff; developed and oversaw training
- Developed policy and streamlined procedures
- Worked closely with senior management of the University and third-party servicers

Systems Manager of Financial Aid and Scholarship Office

Cal State San Marcos

July 1997 – June 2006

- Planned, implemented, and maintained SCT Banner integrated database
- Served as Common Management Systems (CMS) Project Manager for Financial Aid
- Supervised staff and oversaw production of ISIR dataload, packaging, disbursement of aid, satisfactory academic progress, fund reconciliation, interactive voice response, and web maintenance
- Developed and maintained all aspects of office reporting, including FISAP report, CSU Financial Aid Database report, ad hoc office reports, statistical information for University and outside entities
- Developed policies and procedures based on federal and state rules and regulations
- Created and maintained technical documentation

Vonda García
(858) 534-4598
vvgarcia@ucsd.edu

Vonda García

Page 2

Financial Aid Systems Assistant

Cal State San Marcos

November 1994 – July 1997

- Assisted in planning, implementation, and maintenance of SCT Banner
- Developed and executed computer processes to load applicant and loan data
- Packaged and disbursed financial aid awards
- Developed and produced SQL queries and scripts
- Maintained financial aid interactive voice system and web page

Student Aid Application Analyst

Cal State San Marcos

October 1993 – November 1994

- Interpreted, applied, and disseminated federal and state regulations
- Performed verification and packaged awards
- Performed professional judgment in special circumstance situations
- Conducted loan entrance counseling and financial aid workshops
- Counseled students and parents regarding financial aid issues and eligibility

Financial Aid Assistant

Grossmont College, El Cajon, California

1987 – 1993

- Interpreted, applied, and disseminated federal and state regulations
- Analyzed Pre-Application to determine verification documents required
- Processed incoming and outgoing financial aid transcripts
- Advised students and parents on financial aid application process

Professional Affiliations

California Association of Student Financial Aid Administrators (CASFAA) Member
Western Association of Student Financial Aid Administrators (WASFAA) Member
National Association of Student Financial Aid Administrators (NASFAA) Member
CASFAA 2004 Conference Committee Member
Advisory and Enhancement Committee for California Student Aid Commission 2004-2006

CALIFORNIA STUDENT AID COMMISSION

APPOINTMENT FOR GRANT ADVISORY COMMITTEE

STATE SUPERINTENDENT OF PUBLIC INSTRUCTION REPRESENTATIVE

One (1) Vacancy

Ms. Sharon Bowles
Consultant
Skyline Senior High School
Oakland Unified School District
12250 Skyline Blvd.
Oakland, CA 94619

Term: 6/26/08 – 6/26/10
Seat: Reappointment

Background:

Ms. Sharon Bowles has been actively involved in many aspects of student services since her employment as a math teacher in 1973. From 1991 through 2007, she has served as Head Counselor at Skyline High School. She currently is a consultant with Skyline High School. In 2008, Ms. Bowles was inducted into the H.B. Mac Daniel Hall of Fame, Stanford University, for outstanding contributions to the field of Professional Counseling.

A native of Oakland, Ms. Bowles received her Bachelors Degree in Mathematics and Science from Mills College in 1973. She completed her Masters in Secondary Education and Guidance in Counseling from the University of San Francisco in 1976.

This nomination represents a reappointment of Ms. Bowles who was initially appointed to the Grant Advisory Committee in 2001 and was reappointed in 2006. Ms. Bowles' nomination is submitted by the State Superintendent of Public Instruction as the High School Counselor Representative on the Grant Advisory Committee.



CALIFORNIA
DEPARTMENT OF
EDUCATION

Tab 2.3
JACK O'CONNELL
STATE SUPERINTENDENT OF PUBLIC INSTRUCTION

April 15, 2008

Diana Fuentes-Michel, Executive Director
California Student Aid Commission
PO Box 419028
Rancho Cordova, CA 95741

Dear Ms. Fuentes-Michel:

It is my pleasure to reappoint Sharon Bowles to continue her service on the Student Aid Commission, Project Grant Advisory Committee. The term begins April 22, 2008 and expires on April 22, 2010.

If you have any questions regarding this subject, please contact Michelle Zumot, Appointments Coordinator, Office of the State Superintendent of Public Instruction, at (916) 323-6920 or by e-mail at mzumot@cde.ca.gov.

Sincerely,

A handwritten signature in blue ink that reads "Jack O'Connell".

JACK O'CONNELL

JO:mz

cc: Mary Lindsey, Chair, Grant Advisory Committee
Sharon Bowles

RESUME

SHARON L. BOWLES
Consultant
Skyline Senior High School
Oakland Unified School District
12250 Skyline Blvd.
Oakland, CA 94619

EDUCATION:

University of San Francisco, Masters Degree
Secondary Education, Guidance and Counseling

Bachelors Degree 1973, Mills College
Oakland, Ca
Mathematics and History

High School Diploma, 1969 Castlemont High School
Valedictorian
Oakland, Ca

PROFESSIONAL CREDENTIALS: Standard Secondary Teaching, Math and History
Pupil Personnel Service Credential, All Grades

EMPLOYMENT:

1969 - 1973

Eastmount Card Center, Hallmark Clerk
Oakland, CA

Oakland Unified School District, Frick Jr. High

Instructional Assistant

1973

San Leandro Unified School District
Teacher of Mathematics Grades 7-9, John Muir Jr.
San Leandro, Ca

1974 - 1980

Oakland Unified School District
Teacher of Mathematics Grades 7 - 9, Frick Jr. High
Counselor, Frick Jr. High

1980 - 1991

Counselor, Castlemont High
Counselor, Fremont High

1991 - 2007

Skyline High
Head Counselor

Professional Affiliations

Member of: The American Counseling Association
The California Association for Counseling & Development
The American School Counselor Association
The California School Counselor Association
The Bay Area School Counselor Association
The California Student Aid Commission Grant Advisory Committee (2001-2006)
The Oakland Guidance and Counseling Task Team (contributed to the writing and Compilation of the Oakland Unified School District's High School Success Guide

1992-1995

The National Merit Selection Committee for The Achievement Awards in Evanston, IL

1996 to present

Executive Council Member of:
The California School Counselor Association
The California Association for Counseling & Development

2001-2003

President of the California School Counselor Association
2002---2005

ASCA Delegate Assembly Member

2003-2004

President Elect of the California Association for Counseling and Development (state Chartered branch of the American Counseling Association)
Member of the School Counseling Advisory Committee of San Francisco State University

2004—2005

President of the California Association for Counseling and Development (CACD) now

CCA California Counseling Association

2005--- 2006

Past President of CCA (CACD)

2005 to present
2007 to present

Guest Lecturer University of Phoenix
Instructor, Counseling Dept, SFSU
School Counseling Consultant, Oakland High School,

Tab 2.3

2007 to present Student Aid Commission	Castlemont High School and Frick Middle School Vice Chair and Parliamentarian of the California Grant Advisory Committee
2007 --- 2008 Chair	The American Counseling Association Western Region
2005-- 2009 Chair	Oakland East Bay Alumnae Chapter, Delta Sigma Theta, Inc Scholarship and Parliamentarian
2008	Inducted into the H.B. Mac Daniel Hall of Fame, Stanford University for outstanding contributions to the field of Professional Counseling

CALIFORNIA STUDENT AID COMMISSION

APPOINTMENT FOR GRANT ADVISORY COMMITTEE

PROPRIETARY INSTITUTION REPRESENTATIVE

One (1) Vacancy

Ms. Mary Lindsey

Director, Financial Aid Special Projects
The Fashion Institute of Design
And Merchandising
580 Black Hills Drive
Claremont, CA 91711

Term: 6/26/08 – 6/26/10

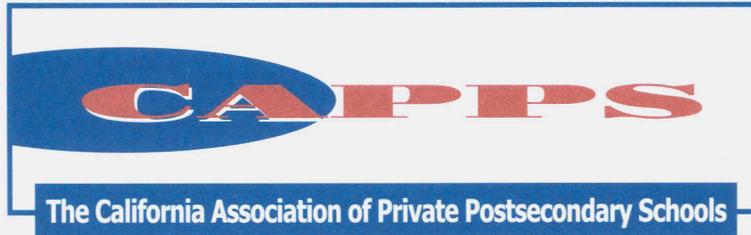
Seat: Reappointment

Background:

Ms. Mary Lindsey has over 25 years combined experience in student financial aid services. She has worked in financial aid offices, either as a staff member or as a consultant, and has been active in the California Association of Student Financial Aid Administrators. Since 2003, Ms. Lindsey has been the Director, Financial Aid Special Projects at The Fashion Institute of Design and Merchandising.

Ms. Lindsey attended Allen Hancock Community College before transferring to UC Santa Cruz where she graduated.

Ms. Lindsey is currently a member of the Grant Advisory Committee, serving as its Chair. This nomination represents a reappointment of Ms. Lindsey to the Grant Advisory Committee. The California Association of Private Postsecondary Schools submits Ms. Lindsey's nomination as its representative on the Grant Advisory Committee.



cc: *Juan Lopez*
Tab 2.4
Tab X.X
per chair
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EXECUTIVE OFFICE

April 16, 2008

Diana Fuentes-Michel
Executive Director
California Student Aid Commission
Executive Office
P.O. Box 419026
Rancho Cordova, CA 95741-9026

RE: NOMINATION FOR GRANTS ADVISORY COMMITTEE

I am writing this letter to nominate Mary Lindsey, from the Fashion Institute of Design and Merchandising, to represent the proprietary sector on the Grant Advisory Committee (GAC), effective April 2008, when her second term expires.

We believe Ms. Lindsey will provide excellent representation of our sector in her capacity as Chair of the Grants Advisory Committee.

Thank you for your consideration of this nomination of Ms. Lindsey. Please contact me at 916-447-5500 if you have questions, or if I can provide you with further information.

Sincerely,

Robert W. Johnson
Executive Director

cc: Mary Lindsey

MARY T. LINDSEY



PERSONAL STATEMENT:

My experience in Financial Aid and higher education began in 1976 while I was a community college student. During my two years as a student at Allen Hancock Community College, I received financial aid and also was involved in campus activities; specifically I served on the Student Council as Commissioner of Vocational Education. After two years, I transferred, with junior standing, to the University of California (UC), Santa Cruz. Although I qualified financially for a Cal Grant B award, I exceeded the program's 12-unit limitation, so I instead received a Cal Grant A. My undergraduate thesis topic "The Work Incentive Program and Higher Education" was an in-depth case-study on the impact of welfare work requirements on parents receiving welfare benefits while pursuing a college degree. Following graduation from UC Santa Cruz, I obtained my first position in a Financial Aid Office at the University of California, Davis. During the past 25+ years, I have worked in financial aid offices, either as a staff member or as a consultant, in the University of California System (UC), California State University System (CSU), the California Community College System, Private Career Colleges (PCC) and Independent Colleges. I have also been active in the California Association of Student Financial Aid Administrators, and am currently serving on, and chair of, the Commission's Grant Advisory Committee. I have 28 years experience of active work in promoting student choice with regard to, and access to, post-secondary education in the State of California.

EXPERIENCE

THE FASHION INSTITUTE OF DESIGN AND MERCHANDISING LOS ANGELES, CA	Director, Financial Aid Special Projects	2003-PRESENT
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CALIFORNIA STUDENT AID COMMISSION

APPOINTMENT FOR GRANT ADVISORY COMMITTEE

CALIFORNIA POSTSECONDARY EDUCATION COMMISSION REPRESENTATIVE

One (1) Vacancy

Dr. Adrian Griffin
Assistant Director for
Research and Policy Development
California Postsecondary Education Commission
770 L Street, Suite 1160
Sacramento, California 95814

Term: 6/26/08 – 6/26/10
Seat: Vacant

Background:

Dr. Griffin has nearly eight years of experience with the California Postsecondary Education Commission serving as a senior policy analyst and currently holds the position as the Assistant Director for Research and Policy Development. He has experience in education policy, specifically on issues pertaining to educational equity and access to higher education.

Dr. Griffin received his Master of Science Degree in Water Resources Technology from the University of Birmingham, England in 1975. Additionally, Dr. Griffin received his Doctor of Philosophy Degree in Water Resources Administration/Economics from the University of Arizona in 1980.

Dr. Griffin has been nominated to fill the California Postsecondary Education Commission (CPEC) Representative vacancy.

CALIFORNIA POSTSECONDARY EDUCATION COMMISSION

OFFICE OF THE EXECUTIVE DIRECTOR

770 L STREET, SUITE 1160
SACRAMENTO, CALIFORNIA 95814-3396
(916) 445-1000 FAX: (916) 327-4417 www.cpec.ca.gov
MHaberman@cpec.ca.gov



April 9, 2008

Diana Fuentes-Michel
Executive Director
California Student Aid Commission
10811 International Drive
Rancho Cordova, California 95670

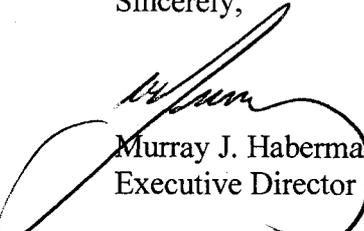
Dear Diana:

Thank you for your letter requesting a nomination to fill the vacancy for the California Postsecondary Education Commission's representative to the Grant Advisory Committee (GAC) on the California Student Aid Commission.

I am appointing Dr. Adrian Griffin to this position. Dr. Griffin has been with the Commission staff for nearly eight years, first as a senior policy analyst, and more recently as Assistant Director for Research and Policy Development. He has extensive experience in education policy, particularly on issues pertaining to educational equity and access to higher education.

We look forward to working with your organization and wish you well in your efforts to make college financially accessible to all Californians.

Sincerely,


Murray J. Haberman
Executive Director

cc: Adrian Griffin, Assistant Director

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Office

California Postsecondary Education Commission
770 L Street, Suite 1160
Sacramento, California 95814
(916) 322-2299

Working Experience

Assistant Director for Research and Policy Development, California Postsecondary Education Commission — January 2008 to present

Direct the Commission's research and policy activities. Supervise six analysts and an editor conducting policy analysis on higher education issues and reviewing proposals for new programs and facilities at public colleges and universities. Manage the editing and production of Commission publications. Supervise the Commission's business services and personnel operations.

Senior Policy Analyst, California Postsecondary Education Commission January 2001 to January 2008

Lead analyst on Commission projects examining student progress and access to higher education. Directed Commission studies to estimate the percentage of California high school graduates who are eligible for the University of California and the California State University. Developed procedures to collect a sample of student transcripts from high schools and conducted statistical analysis to estimate eligibility rates from this sample.

Wrote Commission reports analyzing issues related to university eligibility. These included an assessment of how potential changes in university admission requirements would affect different ethnic groups and an assessment of how individual elements of UC's and CSU's entrance requirements limit university eligibility.

Developed systems to use identified enrollment data for longitudinal analyses of the movement of individual students through the higher education systems. Wrote Commission reports analyzing the time taken by students to complete their degrees and the extent to which university graduates enroll at community colleges after receiving their degrees.

Conducted other analyses including an assessment of how employment forecasts could be used to assess the match between production of degrees and certificates by the California higher education systems and the needs of the labor market.

Senior Economist, State Water Resources Control Board November 1993 to December 2000

Established an economics unit to provide services to the State Water Resources Control Board and the nine California Regional Water Quality Control Boards. Recruited staff and identified how the boards' programs would be helped by economic analysis.

Reviewed economic testimony submitted by interest groups affected by water rights decisions and water quality regulation. Conducted economic analysis in support of enforcement actions. Developed a statewide enforcement policy in which administrative penalties are set using a systematic calculation based on various factors including economic benefit to the violator and the harm to the public resulting from the violation.

Senior Economist, California Trade & Commerce Agency
February 1989 to November 1993

Lead analyst in the Office of Economic Research of the California Trade & Commerce Agency, formerly the Department of Commerce. Wrote and edited office publications. Directed a project to develop county job multipliers for California industries. Developed a system to assess the impact of tourism on local economies.

Conducted research on other topics including the economic impact of the film industry, economic development possibilities for rural counties, and the factors affecting income growth and income inequality in the California workforce. Wrote sections of the agency's quarterly *Economic Review*, a newsletter on economic trends in the state.

Staff Economist, California Department of Commerce
January 1985 to January 1989

Conducted a variety of analyses on economic development issues including an analysis of the contribution of foreign trade to California's economy and a study of the relationship between wages, worker productivity, and capital investment in California's manufacturing sector.

Economist, Department of Water Resources
January 1981 to December 1984

Managed the production of a major departmental report on water conservation. Conducted analyses of the cost and benefits of water conservation programs.

Quantitative Skills

Data handling with the SAS system, SQL, and Microsoft Access
Statistical Analysis with SAS/Stat and SUDAAN
Data presentation with SAS/Graph, Golden Software Grapher, and Excel
Geographic analysis with MapInfo

Education

Ph.D., Water Resources Administration/Economics, University of Arizona. 1980.
M.Sc., Water Resources Technology, University of Birmingham, England. 1975.
B.Sc., Civil Engineering, Aston University, England. 1974.